



[www.duchy.ac.uk](http://www.duchy.ac.uk)

RURAL BUSINESS SCHOOL

## THE SPEARHEAD ACADEMY

A 'Learning and Earning' Partnership between  
Spearhead International & Duchy College

## CONTACT US

For more information about joining the Spearhead Academy programme with  
Duchy College contact us on:

T: 0845 60 50 455

E: [enquiries@duchy.ac.uk](mailto:enquiries@duchy.ac.uk)

Duchy College

Stoke Climsland

Callington

Cornwall

PL17 8PB

[www.duchy.ac.uk](http://www.duchy.ac.uk)



'Duchy College are outstanding at meeting  
the needs of learners.' OFSTED 2010



 CORNWALL COLLEGE GROUP



“Attracting talented YOUNG PEOPLE into the Industry and equipping them with the Technical and Employability SKILLS required to become HIGHLY PRODUCTIVE Employees of SPEARHEAD International.”

## THE SPEARHEAD ACADEMY

- Do you want to be part of an innovative and dynamic collaboration with Duchy College and the Spearhead Academy?
- Do you want to gain a Diploma in Agriculture and an Agricultural Advanced Apprenticeship?
- Will you be 18 years old by March 2014?
- Do you want to work in Central & Eastern Europe doing something you love?
- Are you self-motivated, creative thinking and an effective team worker?

*If so, the Spearhead Academy programme could be for you!*

## THE PROGRAMME

- You will be part of a bespoke programme of learning and skills development with a direct progression opportunity into employment.
- Eight English Apprentices and eight Central & Eastern European Apprentices will be paired up for the programme.
- You will learn about and work with the best of modern technology for profitable and sustainable food production in Europe.
- You will gain high quality training in practical skills, agricultural sciences and management.
- You will gain experience of team working, group projects and mutual support at work, at College and socially.
- You will learn languages.
- You will benefit from specialist training taking place with other key partners, for example machinery suppliers to Spearhead.
- You will acquire a unique averaging of wages which ensures 'earning and learning'.

## PROGRAMME STRUCTURE

During October 2013 – February 2014 you will study full-time at Duchy College and complete a Diploma in Agriculture. You will then progress onto an Advanced Apprenticeship travelling to Central/Eastern Europe for your first block of farm employment in March 2014. There will be subsequent blocks of training and employment in the UK and Eastern Europe with the Apprenticeship completing in June 2015.

**During the programme of study at Duchy College and employment phase in Central/Eastern Europe you will cover the following:**

- |                             |  |
|-----------------------------|--|
| <b>Agriculture</b>          | Farming Systems of England and Eastern Europe<br>Crops Husbandry for Large Scale Arable Cropping<br>Basic Livestock Skills   |
| <b>Machinery Skills</b>     | Training from major manufacturers in use of the latest equipment<br>Use of GPS and Telematics functions<br>Full Tractor Driving Licence<br>Telescopic Handler Certificate<br>Maintenance and Workshop Skills (including Welding)   |
| <b>Employability Skills</b> | Induction into Spearhead International Ltd<br>First Aid and Health & Safety Training<br>Basic Language Skills - English and Eastern European Languages<br>Cultural Awareness of England and Eastern European Countries<br>E-learning Technologies and use of ICT<br>Employment Rights and Responsibilities |

